

Job Analysis Worksheet

DEPARTMENT _____ JOB DESCRIPTION _____
 JOB TITLE _____
 ANALYST'S NAME _____
 DATE _____

STEP 1. Measure and record task variables

Object Weight (lbs)		Hand Location (in)				Vertical Distance (in)	Asymmetric Angle (degrees)		Frequency Rate lifts/min	Duration (HRS)	Object Coupling C
		Origin		Dest.			Origin	Destination			
L (Avg.)	L (Max.)	H	V	H	V	D	A	A	F		C

STEP 2. Determine the multipliers and compute the RWL's

$$RWL = LC \times HM \times VM \times DM \times AM \times FM \times CM$$

ORIGIN RWL = × × × × × × = Lbs

DESTINATION RWL = × × × × × × = Lbs

STEP 3. Compute the LIFTING INDEX

ORIGIN LIFTING INDEX = $\frac{\text{OBJECT WEIGHT (L)}}{\text{RWL}}$ = _____ =

DESTINATION LIFTING INDEX = $\frac{\text{OBJECT WEIGHT (L)}}{\text{RWL}}$ = _____ =